# Summary of Benefits and Coverage: What this Plan Covers & What it Costs

# Priority Health : ANN ARBOR PUBLIC SCHOOLS PPO HSA 100% / 80%

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## Coverage Period: 01/01/2025 - 12/31/2025

Coverage for: Subscriber/Dependent | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. Note: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage or to get a copy of the complete terms of coverage, visit us at PriorityHealth.com or call the number on the back of your Priority Health ID card. For general definitions of common terms, such as allowed amount, balance billing, co-insurance, co-payment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at <a href="https://www.healthcare.gov/sbc-glossary">https://www.healthcare.gov/sbc-glossary</a>/ or call the number on the back of your Priority Health ID card to request a copy.

Important Questions	Answers	Why this Matters
What is the overall <u>deductible</u> ?	For <u>network providers</u> \$1,650 person / \$3,300 family. For <u>non-network providers</u> \$3,300 person / \$6,600 family.	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your <u>deductible</u> ?	Yes, the network benefits <u>deductible</u> doesn't apply to <u>preventive care</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without cost-sharing and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For <u>network providers</u> \$3,000 person / \$6,000 family. For <u>non-network providers</u> \$6,000 person / \$12,000 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket</u> <u>limit</u> must be met.
What is not included in the <u>out-of-pocket limit</u> ?	<u>Premiums</u> , <u>balance-billed</u> charges, health care this <u>plan</u> doesn't cover, and services that exceed an annual day/visit limit.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See PriorityHealth.com or call the number on the back of your Priority Health ID card for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

All co-payment and co-insurance costs shown in this chart are after your deductible has been met, if a deductible applies.				
Common Medical Event	Services You May Need	What You Will PayNetwork ProviderNon-Network Provider(You will pay the least)(You will pay the most)		Limitations, Exceptions & Other Important Information
	Primary care visit to treat an injury or illness	No charge	30% co-insurance/ visit	none
	Specialist visit	No charge	30% co-insurance/ visit	none
If you visit a health care <u>provider's</u> office or clinic	mmumzauon	No charge	30% co-insurance/ visit	Preventive care services are those listed in Priority Health's Preventive Health Care Guidelines. Network benefit level deductible does not apply. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
	Diagnostic test (x-ray, blood work)	No charge	30% co-insurance	Prior Authorization may be required.
If you have a test	Imaging (CT/PET scans, MRIs)	No charge	30% co-insurance	Prior Authorization required.

\* For more information about limitations and exceptions, see the plan or policy document at PriorityHealth.com.

Common	Common Complete You May Need What You Will Pay			
Medical Events	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Limitations, Exceptions & Other Important Information
treat your illness or	Generic drugs (Tier 1)	\$10 co-pay/ retail prescription \$20 co-pay/ mail order prescription	Not covered	Covers up to a 21 day cupply (rotail processing), Covers up to a
condition More information	Preferred brand drugs (Tier 2)	\$40 co-pay/ retail prescription \$80 co-pay/ mail order prescription	Not covered	Covers up to a 31-day supply (retail prescription); Covers up to a 90-day supply (mail order prescription, excluding Specialty Drugs). 50% co-insurance/ prescription for infertility drugs.
about <u>prescription</u> <u>drug coverage</u> is available at https://www.priorityhea	Non-preferred brand drugs (Tier 3)	\$80 co-pay/ retail prescription \$160 co-pay/ mail order prescription	Not covered	50% co-msurance/ prescription for interanty drugs.
<u>http://www.prioritynea</u> <u>lth.com/prog/pharmac</u> <u>y/pharmacy.cgi</u>	Preferred specialty drugs (Tier 4)	\$40 co-pay/ retail prescription		
		\$80 co-pay/ retail prescription	Not covered	
n you nave	Facility fee (e.g., ambulatory surgery center)	No charge	30% co-insurance/ visit	Including outpatient care, observation care and ambulatory
outpatient surgery	Physician/surgeon fees	No charge	30% co-insurance/ visit	surgery center care. Prior Authorization may be required.
If you need	Emergency room services	No charge	Covered at the network benefit level; R&C limitations apply	none
immediate medical attention	Emergency medical transportation	No charge	Covered at the network benefit level; R&C limitations apply	none
	Urgent care	No charge	30% co-insurance/ visit	none

\* For more information about limitations and exceptions, see the plan or policy document at PriorityHealth.com.

Common	Common Services Yeu May Need Network Dravider		limitations Evacutions 9 Other Important Information	
Medical Events	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Limitations, Exceptions & Other Important Information
If you have a	Facility fee (e.g., hospital room)	No charge	30% co-insurance/ visit	Prior Authorization is required except in emergencies.
hospital stay	Physician/surgeon fee	No charge	30% co-insurance/ visit	The manormanon is required encopy in emergencies
If you need mental health, behavioral health, or substance	Outpatient services	No charge	30% co-insurance/ visit	No charge for first three mental health visits with a network provider within 90 days of discharge from a network hospital for mental health inpatient care.
	Inpatient services	No charge	30% co-insurance/ visit	Except in an emergency, Prior Authorization required.
	Routine prenatal and postnatal care	No charge	30% co-insurance/ visit	Routine prenatal and postnatal visits are covered under your Preventive Health Care Services benefit. Appropriate office visit charge may apply to physician office services for complications of pregnancy.
If you are pregnant	Delivery professional fees	No charge	30% co-insurance/ visit	none
	Delivery facility fees	No charge	30% co-insurance/ visit	

		What You Will Pay			
Common Medical Events	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Limitations, Exceptions & Other Important Information	
	Home health care	No charge	30% co-insurance/ visit	Including hospice care services; excluding rehabilitation and habilitation services. Prior Authorization required, except for hospice care.	
If you need help recovering or have other special health needs	Rehabilitation services	No charge	50% co-insurance/ visit	Physical and occupational therapy limited to a combined 50 visits per contract year. Osteopathic and chiropractic manipulation limited to a combined 30 visits per contract year. Speech therapy limited to a combined 50 visits per contract year. Cardiac and pulmonary rehabilitation limited to a combined 50 visits per contract year.	
	Habilitation services	No charge	50% co-insurance/ visit	Prior Authorization required for Applied Behavior Analysis (ABA). Covered services include Physical, Occupational, Speech Therapy and Applied Behavior Analysis (ABA). Multiple charges may apply during one day of service.	
	Skilled nursing care	No charge	30% co-insurance/ visit	Services limited to a combined 120 days per contract year when provided by a network provider. When services are provided by a non-network provider, services are limited to a combined 45 days per contract year. Prior Authorization required, except for hospice care.	
	Durable medical equipment (DME)	No charge	50% co-insurance/ visit	Including rental, purchase or repair. Prior Authorization required for equipment over \$1,000 and all rentals.	
	Hospice service	No charge	30% co-insurance/ visit	This benefit applies to hospice services provided in the home only. Any hospice services provided in a facility will be subject to the appropriate facility benefit.	
If your child needs	Child eye exam	Not covered	Not covered	Not covered	
dental or eye care	Child glasses	Not covered	Not covered	Not covered	
	Child dental check-up	Not covered	Not covered	Not covered	

\* For more information about limitations and exceptions, see the plan or policy document at PriorityHealth.com.

## Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan documents for more information and a list of any other excluded services.)				
Acupuncture	Hearing aids	Private-duty nursing		
Cosmetic surgery	Long-term care	• Routine eye care (Adult & Child)		
• Dental care (Adult & Child)		Routine foot care		
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan documents.)				
Bariatric surgery	• Infertility treatment - diagnostic,	counseling and • Non-emergency care when traveling outside the U.S.		

Chiropractic care ٠

- planning services for the underlying cause of infertility
- Weight loss programs

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Insurance and Financial Services (DIFS) at 1-877-999-6442 or difs-HICAP@michigan.gov; the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight at 1-877-267-2323 x61565 or www.cciio.cms.gov; or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact the number on the back of your Priority Health ID card or www.priorityhealth.com; the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform; or the Department of Insurance and Financial Services (DIFS) at 1-877-999-6442 or difs-HICAP@michigan.gov. Additionally, a consumer assistance program can help you file your appeal. Contact the Michigan Health Insurance Consumer Assistance Program (HICAP) at 1-877-999-6442 or difs-HICAP@michigan.gov.

#### Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

# Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

# Language Access Services:

Spanish (Español): Para obtener asistencia en español, llame al número que figura en el reverso de su tarjeta de identificación de salud prioritaria. Tagalog (Tagalog): Kung kailangan mo ng tulong sa Tagalog, tawagan ang numero sa likod ng iyong Priority Health ID card. Chinese (中文): 如果您需要中文帮助,请拨打优先健康身份证背面的电话. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne'.

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section------

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#### About these Coverage Examples:



**This is not a cost estimator.** Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>co-payments</u>, and <u>co-insurance</u>) and <u>excluded services</u> under this <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

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The plan's overall deductible	\$3,00
Specialist co-insurance	20%
Hospital (facility) <u>co-insurance</u>	20%
Other <u>co-insurance</u>	20%

This EXAMPLE event includes services like: Specialist office visits (*prenatal care*) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (*ultrasounds and blood work*) Specialist visit (*anesthesia*)

# Total Example Cost \$12,700 In this example, Peg would pay: 0 and 0 harder

Cost Sharing			
Deductibles	\$3,000		
Co-payments	\$60		
Co-insurance	\$2,500		
What isn't covered			
Limits or exclusions	\$60		
The total Peg would pay is	\$5,620		

# Managing Joe's type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

The plan's overall deductible	\$3,000
Specialist co-insurance	20%
Hospital (facility) <u>co-insurance</u>	20%
Other <u>co-insurance</u>	50%

This EXAMPLE event includes services like: Primary care physician office visits (*including disease education*) Diagnostic tests (*blood work*) Prescription drugs Durable medical equipment (*glucose meter*)

# Total Example Cost\$5,600

In this example, Joe would pay:				
Cost Sharing				
Deductibles	\$1,800			
Co-payments	\$1,100			
Co-insurance	\$1,100			
What isn't covered				
Limits or exclusions	\$60			
The total Joe would pay is	\$4,060			

## Mia's Simple Fracture (in-network emergency room visit and follow up care)

The plan's overall deductible	\$3,000
Specialist co-insurance	20%
Hospital (facility) co-insurance	20%
Other co-insurance	50%

# This EXAMPLE event includes services like:

Emergency room care *(including medical supplies)* Diagnostic test *(x-ray)* Durable medical equipment *(crutches)* Rehabilitation services *(physical therapy)* 

Total Example Cost	\$2,800
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#### In this example, Mia would pay:

Cost Sharing	
Deductibles	\$1,500
Co-payments	\$0
Co-insurance	\$400
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1,900